

This policy forms the foundation from which all Southern Cross Directional Drilling's (SCDD) values, principals, procedures, and activities will be built, in particular those required for our quality, safety and environmental responsibilities.

This policy covers all SCDDs activities, departments, and sites. It is intended to support the strategic direction of SCDD by creating a foundation in which all workers care for our customers, all other workers, the environment and promote continuous improvement to keep SCDD moving forward to become an innovative industry leader.

All personnel working for SCDD are to deliver a quality product and service to our customers, in a safe and environmentally friendly manner. SCDD will:

- Be aware of and protect the environment from our environmental impacts whilst enhancing environmental performance.
- Endeavor to continually improve our BMS and the quality of the products and services we provide every day, through consultation and participation of workers, interested parties and our customers.
- Comply with legislation and other compliance requirements as identified within the BMS.
- All personnel are to be trained, competent and confident to perform their role.
- Use respect when communicating and consulting with customers and each other.
- Safely operate each day whilst providing and continually improving a safe and healthy working environment for our workmates, visitors, and the public, including the prevention of work-related injury and ill health by eliminating hazards and reducing risks; and
- Establish and review quality, safety, and environmental objectives (within the Business Improvement Plan) that are measurable (including those that commit to protecting the environment, continually improve the effectiveness of the BMS, and eliminate work related injury and illness).

This Integrated Quality, Safety and Environmental Policy is to be 'lived' at all levels within SCDD. All supervisors and managers are to ensure this policy is communicated, understood, and demonstrated by all employees and subcontractors working for or on behalf of Southern Cross Directional Drilling every day.



Managing Director



Managing Director